Adam P. Karp, JD, MS Animal Law Offices, PLLC 1 114 W. Magnolia St., Ste. 400-104 Bellingham, WA 98225 2 888.430.0001 adam@animal-lawyer.com WSB 28622 3 4 5 6 UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON 7 and JOHN DOE, Case No.: 8 JANE DOE Washington residents, 9 COMPLAINT AND JURY DEMAND Plaintiffs, 10 VS. 11 COUNTY HOUSING PIERCE 12 AUTHORITY, a public entity, 13 Defendant. 14 COME NOW Plaintiffs Jane Doe and John Doe, by and through their 15 undersigned attorneys, and file their Complaint for Declaratory and Injunctive Relief 16 17 and Damages and state: 18 I. INTRODUCTION 19 Plaintiff Jane Doe is an individual with mental and physical 1. 20 impairments that substantially limit her major life activities. 21 22 2. Plaintiff John Doe is an individual with mental and physical 23 impairments that substantially limit his major life activities. 24 25 A Motion to Proceed Anonymously will be forthcoming. **COMPLAINT AND JURY DEMAND -**

ANIMAL LAW OFFICES, PLLC

114 W. Magnolia St., Ste. 400-104 • Bellingham, WA 98225 (888) 430-0001 • Facsimile: (833) 878-6835 adam@animal-lawver.com

3. Plaintiffs bring this action seeking declaratory, injunctive and equitable relief; compensatory damages; and attorneys' fees and costs to redress Pierce County Housing Authority's unlawful discrimination on the basis of disability in violation of The Fair Housing Amendments Act ("FHAA"), 42 U.S.C. § 3604 *et seq* and Section 504 of The Rehabilitation Act, U.S.C. § 794 *et seq*.

- 4. The public entity Pierce County Housing Authority ("PCHA") has failed to reasonably accommodate Ms. Doe's disability related need for an emotional support animal. Ms. Doe brings this action to compel PCHA to grant her request for a waiver of its no-pet rule so that she may obtain an emotional support animal and for damages based upon PCHA's constructive denial of her request for an accommodation.
- 5. The public entity Pierce County Housing Authority ("PCHA") has failed to reasonably accommodate Mr. Doe's disability related need for an emotional support animal and his disability related need for a parking space near his apartment. Mr. Doe brings this action to compel PCHA to grant his request for a waiver of its no-pet rule and for a parking space close to his unit based upon PCHA's constructive denial of his request for accommodations.

II. PARTIES

- 6. Ms. Doe brings this action as an individual living in Washington State.
- 7. Mr. Doe brings this action as an individual living in Washington State.

8. Pierce County Housing Authority (PCHA) is an independent public
entity located in Washington State which operates Ms. Doe's residence, Chateau
Rainier Apartments, located at 4600 16th Street East, Fife, Washington 98424. The
majority of PCHA's funding is through the federal government, through the United
States Department of Housing and Urban Development.

III. JURISDICTION AND VENUE

- 9. This Court has jurisdiction pursuant to 28 U.S.C. § 1331, which gives district courts original jurisdiction over civil actions arising in the Constitution, laws, or treaties of the United States.
- 10. This Court has jurisdiction pursuant to 28 U.S.C. § 1343(a)(4), which gives district courts jurisdiction over actions to secure civil rights under Acts of Congress.
- 11. Venue is appropriate in this judicial district under 28 U.S.C. § 1391 because the events that gave rise to Plaintiffs' Complaint for Injunctive Relief and Damages occurred in this district and PCHA is located within this district.

IV. FACTUAL ALLEGATIONS

A. Jane Doe

12. Jane Doe is 37 years old and suffers from and has a history of suffering from a generalized anxiety disorder that substantially limits her major life activities.

- 13. Additionally, Jane Doe suffers from chronic neck pain, a herniated disk and recurrent migraines.
- 14. Jane Doe moved into her unit at Chateau Rainier Apartments on April10, 2015.
- 15. Shortly after moving to Chateau Rainier Apartments, Ms. Doe submitted a "Reasonable Accommodation Request Verification Information Form" to Chateau Rainier Apartments as well as a letter from her then treating physician, Doug S. Kim M.D. verifying her need to live with an emotional support animal.
- 16. On July 25, 2015, Jane Doe was granted an accommodation, and a few days later she obtained her emotional support animal, a puppy she named "Enoch."
- 17. After obtaining Enoch, the symptoms of Jane Doe's anxiety disorder lessened. With Enoch's therapeutic support Jane Doe found it easier to control recurring negative thoughts, fell asleep easier because she was not as anxious, and was able to obtain more restful sleep.
- 18. On March 26, 2021, Jane Doe required major surgery on her neck, an artificial disk replacement.
- 19. Jane Doe's need to live with Enoch was accommodated until November of 2022, when she found it necessary to re-home Enoch with a family member. Enoch is a large dog, and he strenuously pulled on his leash when Ms. Doe walked him, aggravating her chronic neck pain.

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- Once Jane Doe placed Enoch with a family member the symptoms of 20. her anxiety disorder increased.
- Jane Doe decided to obtain a smaller dog she could walk without 21. aggravating her neck pain to be her emotional support animal.
- 22. On July 1, 2022, Ms. Doe emailed another a completed "Reasonable Accommodation Request Verification Information Form" and a letter from her new treating physician Dr. Geoffrey Tsoi attesting to her need to have an assistance animal to Patty Carson, the manager of Chateau Rainier Apartments. In that email Ms. Doe asked the manager let her know if there was "anything else she needed to do." The July 1, 2022 email is attached hereto and incorporated by reference as Exhibit 1.
- 23. The "Reasonable Accommodation Request Verification Information Form" required Ms. Doe to authorize PCHA to contact her doctor.
- As of the date of this filing, Defendant PCHA has not granted Ms. 24. Doe's request for an accommodation so that she may obtain an emotional support animal, nor has Defendant PCHA sought clarification regarding Ms. Doe's disability related need for an emotional support animal.
- In the time since Ms. Doe has been forced to live without an emotional 25. support animal her anxiety has worsened and has further impaired her daily functioning.

Ms. Doe emailed Ms. Carson multiple times regarding the status of her

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accon	nmodat	ion	request	and	was	told	that	Chateau	Rainier	r Apartments'	new
mana	gement	was	s "behind	1."							
	27.	On	January	23, 2	2023,	more	than	six (6) r	nonths a	after submittin	g her

- accommodation request, Ms. Doe emailed Christina McLeod, PCHA's Director of Operations pointing out that her request for accommodation had been submitted more than six (6) earlier and imploring that the doctor's letter that she had provided to Patty Carson be approved. The January 23, 2023 email is attached hereto and incorporated by reference as Exhibit 2.
- Ms. McLeod responded that she was "in process of reviewing all the 28. Fair Housing Disability Reasonable Accommodation requests that we had a consultant review and conduct the assessment in relationship to the laws, due to our staff's limited capacity," and indicated that she would "search for your request and follow up with you by end of this week (week of Jan 23-28th)." A copy of Ms. McLeod's January 23, 2023 email is attached hereto and incorporated by reference as Exhibit 3.
- The week of January 23rd through January 28, 2023 passed without 29. further communication from Ms. McLeod.

30.	On Janua	ry 30, 2023	Ms. Doe	again reac	hed out to	Ms. McLeod
expressing	g her frustrati	on at the amo	ount of tim	e that had p	assed withou	ut approval o
her reques	st for accomn	nodation for l	ner disabili	ties.		

- 31. Ms. Doe did not enjoy the courtesy of a response to her January 30, 2023 email to Ms. McLeod, and at the time of this filing Ms. McLeod has failed to "follow up" with Ms. Doe regarding her request to have an emotional support animal.
- 32. Based on the now more than nine (9) month delay in acting upon Ms. Doe's request for accommodation, PCHA has constructively denied her request.
- 33. PCHA's actions were intentional, deliberate, willful and in total and reckless disregard of Ms. Doe's need for an emotional support animal and show total indifference to Ms. Doe's disabilities.
- 34. Ms. Doe has been injured by the Defendant's discriminatory housing practices and therefore qualifies as an "aggrieved person" pursuant to 42 U.S.C. § 3602(i).
- 35. As a direct and proximate result of the PCHA's conduct, Ms. Doe suffered and continues to suffer irreparable loss and injury including, but not limited to, mental anguish, loss of dignity, emotional distress, humiliation, and loss of her right to equal housing opportunities regardless of disability.

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36. Ms. Doe has retained undersigned counsel to represent her in this matter and has agreed to pay them reasonable fees for their services.

B. John Doe

- 37. Mr. Doe is 37 years old and has resided at Chateau Rainier since 2016 or 2017.
- 38. Mr. Doe suffers from and has a history of suffering from mental and physical impairments that substantially limit his daily life activities including working, self-care, sleeping and interacting with others.
- 39. Mr. Doe suffers from Major Depressive Disorder and Generalized Anxiety Disorder and experiences frequent panic attacks.
- 40. Additionally, Mr. Doe suffered a severe on the job injury on August 14, 2019 that herniated two lumbar disks. Mr. Doe is in chronic pain from his work-related injury and has not worked since his accident.
- 41. After a therapist disclosed his mental health care records to numerous patients, Mr. Doe's anxiety and depression worsened, and he has had extreme difficulty in interacting with others ever since.
- 42. On or about March 1, 2023, Mr. Doe sent an email to the property manager requesting two accommodations; permission to get an emotional support animal, and to be assigned a parking space close to his unit. He attached prescriptions from his Psychiatrist Dr. J. Daniel Wanwig asking that Mr. Doe be assigned a

parking space near his unit, and that he be allowed to have "a Support Dog for

Anxiety and Depression."

43. On March 20, 2023, after hearing nothing in response to his

- accommodation requests for more than two weeks, Mr. Doe provided Defendant a detailed letter from his Psychiatrist, specifically explaining Mr. Doe's disability-related need for the requested accommodations and how the accommodations will help Mr. Doe cope with his disabilities. A copy of Mr. Doe's March 20, 2023 email and the letter from Dr. Wanwig are attached as Exhibit 5.
- 44. On March 29, 2023 John Doe received an email from the property manager apologizing for the "late response," acknowledging receipt of Mr. Doe's "request for a dog, also your request for a closer parking stall" and stating the requests were forwarded to the Director of Operations, who planned on responding by March 31, 2023. The email, which is attached hereto as Exhibit 6, warned that "this time frame might be extended" because "the director has been out of the office due to illness."
- 45. As of the time of filing, PCHA has failed to grant Mr. Doe either accommodation, or to request additional information regarding his requests.
- 46. PCHA has had more than adequate time to review Mr. Doe's accommodation requests.

47.	The	indeterminate	delay	in	granting	Mr.	Doe's	requests	fo
accommodation constitutes constructive denial of his requests.									

- 48. PCHA's actions were intentional, deliberate, willful and in total and reckless disregard of Mr. Doe's need for his requested accommodations and show total indifference to Mr. Doe's disabilities.
- 49. Mr. Doe has been injured by the Defendant's discriminatory housing practices and therefore qualifies as an "aggrieved person" pursuant to 42 U.S.C. § 3602(i).
- 50. As a direct and proximate result of the PCHA's conduct, Mr. Doe suffered and continues to suffer irreparable loss and injury including, but not limited to, mental anguish, loss of dignity, emotional distress, humiliation, and loss of his right to equal housing opportunities regardless of disability.
- 51. Mr. Doe has retained undersigned counsel to represent him in this matter and has agreed to pay them reasonable fees for their services.

V. First Cause of Action Violation of the Fair Housing Amendments Act Failure to Accommodate Jane Doe

- 52. Ms. Doe re-alleges and incorporates by reference Paragraphs 1, 3-6, and 8-36 as if fully set forth herein.
- 53. The Federal Fair Housing Amendments Act ("FHAA") makes it unlawful to "discriminate against any person...in the provision of services or

facilities in connection with [a] dwelling, because of a handicap of (A) that person; or (B) a person residing in or intending to reside in that dwelling after it is so sold, rented, or made available; C) any person associated with that person. 42 U.S.C. § 3604(f)(2).

- 54. Under the FHAA, a person has a "handicap" when they have "a physical or mental impairment which substantially limits one or more of such person's major life activities."42 U.S.C.A. § 3602(h)(1).
- 55. Discrimination under the FHAA includes "a refusal to make reasonable accommodations in rules, policies, practices, or services, when such accommodations may be necessary to afford such person equal opportunity to use and enjoy a dwelling." 42 U.S.C. § 3604(f)(3)(B).
- 56. Ms. Doe suffers from chronic anxiety and chronic pain that substantially limit her major life activities.
- 57. Ms. Doe has a disability-related need to reside with an animal for emotional support.
- 58. To have equal use and enjoyment of her home, it is necessary that Ms. Doe has the ability to live with an emotional support animal to help ameliorate the symptoms of her disabilities.
- 59. At all times relevant, PCHA had actual knowledge of Ms. Doe's disability related need to reside with an emotional support animal.

- 60. Ms. Doe provided PCHA reliable, third-party verification of her disability-related need for an accommodation so that she may reside in her home with an emotional support animal to assist her in coping with her disabilities.
- 61. At the time of filing, PCHA has constructively denied Ms. Doe's request for an accommodation by failing to grant or deny her request in more than nine (9) months.
- 62. PCHA's actions were in total and reckless disregard of Ms. Doe's rights and demonstrate indifference to Ms. Doe's disability-related needs.
- 63. PCHA, through the conduct and acts described above, violated 42 U.S.C. § 3604(f) by failing to make reasonable accommodation to it rules, policies, practices, or services, when such accommodation is necessary to afford Plaintiff an equal opportunity to use and enjoy her dwelling.
- 64. Waving Chateau Rainier Apartments' no pet policy so that Ms. Doe can live in her home with an emotional support animal would not: (1) result in substantial physical damage to the property of others or that of Chateau Rainier Apartments; (2) pose an undue financial and administrative burden to Chateau Rainier Apartments; or (3) fundamentally alter the nature of the Chateau Rainier Apartments' operations,
- 65. As a direct and proximate result of Defendant's denial of Ms. Doe's accommodation request, Ms. Doe suffered, and continues to suffer irreparable loss and injury including, but not limited to, monetary damages, mental anguish, loss of

dignity, emotional distress, humiliation, invasion of privacy, loss of her rights to equal housing opportunities regardless of disability.

VI. Second Cause of Action Section 504 of the Rehabilitation Act of 1973 Jane Doe

- 66. Ms. Doe re-alleges and incorporates by reference Paragraphs 1, 3-6, 8-36 and 53-65 as if fully set forth herein.
- 67. Ms. Doe is limited in her major life activities of sleeping, concentrating, and self-care and accordingly is an individual with a disability as defined by Section 504. 29 U.S.C. § 705(9).
- 68. At all times relevant to this action, PCHA has been a program or activity receiving federal financial assistance pursuant to 29 U.S.C. § 794.
- 69. A recipient of federal funds that provides housing illegally discriminates by "[denying] a qualified individual with handicaps the opportunity to participate in, or benefit from, the housing, aid, benefit, or service"... or providing "housing, aid, benefit, or service that is not as effective in affording the [individual with a disability] an equal opportunity to obtain the same result, to gain the same benefit, or to reach the same level of achievement as that provided to others." 24 C.F.R. § 8.4(b)(1)(i),(iii).

- 70. By not reasonably accommodating Ms. Doe's disability related need to reside with an animal for emotional support, PCHA has denied her the benefit and service of public housing.
- 71. The Rehabilitation Act extends relief to "any person aggrieved" by discrimination in violation thereof. 29 U.S.C. § 794a(a)(2).
- 72. Any individual may recover compensatory damages under the Rehabilitation Act when a public entity intentionally discriminates through "deliberate indifference."
- 73. Deliberate indifference requires knowledge that harm to a federally protected right is substantially likely, and a failure to act upon that likelihood.
- 74. PCHA, acting through Patty Carson and Christina McLeod, were informed on multiple occasions that Ms. Doe had a disability-related need for an emotional support animal, but intentionally failed to grant Ms. Doe's request for reasonable accommodation for more than nine (9) months, failing to protect her rights.
- 75. PCHA intentionally discriminated against Ms. Doe on the basis of her disability in violation of the Rehabilitation Act and its implementing regulations.
- 76. Ms. Doe is therefore entitled to injunctive relief; attorneys' fees, costs, and disbursements; and compensatory damages for the injuries and loss sustained as

a result of PCHA's discriminatory conduct and deliberate indifference as hereinbefore alleged, pursuant to 29 U.S.C. § 794(a).

VII. Third Cause of Action Violation of the Fair Housing Amendments Act Failure to Accommodate John Doe-Emotional Support Animal

- 77. Mr. Doe re-alleges and incorporates by reference Paragraphs 3, 3-4, 8-11 and 37-51 as if fully set forth herein.
- 78. The Federal Fair Housing Amendments Act ("FHAA") makes it unlawful to "discriminate against any person...in the provision of services or facilities in connection with [a] dwelling, because of a handicap of (A) that person; or (B) a person residing in or intending to reside in that dwelling after it is so sold, rented, or made available; C) any person associated with that person. 42 U.S.C. § 3604(f)(2).
- 79. Under the FHAA, a person has a "handicap" when they have "a physical or mental impairment which substantially limits one or more of such person's major life activities."42 U.S.C.A. § 3602(h)(1).
- 80. Discrimination under the FHAA includes "a refusal to make reasonable accommodations in rules, policies, practices, or services, when such accommodations may be necessary to afford such person equal opportunity to use and enjoy a dwelling." 42 U.S.C. § 3604(f)(3)(B).

- 81. Mr. Doe suffers from mental and physical impairments that substantially limit his major life activities.
- 82. To have equal use and enjoyment of his home, it is necessary that Mr. Doe live with an emotional support animal to help ameliorate the symptoms of his disabilities.
- 83. At all times relevant, PCHA had actual knowledge of Mr. Doe's disability related need to reside with an emotional support animal.
- 84. Mr. Doe provided PCHA reliable, third-party verification of his disability-related need to reside with an emotional support animal.
- 85. PCHA has constructively denied Mr. Doe's accommodation requests by failing to grant or deny his request or request additional information from Mr. Doe in more than a month.
- 86. PCHA's actions were in total and reckless disregard of Mr. Doe's rights, and demonstrate indifference to Mr. Doe's disability-related needs.
- 87. PCHA, through the conduct and acts described above, violated 42 U.S.C. § 3604(f) by failing to make reasonable accommodation to it rules, policies, practices, or services, when such accommodation is necessary to afford Plaintiff John Doe an equal opportunity to use and enjoy his dwelling.
- 88. Waving Chateau Rainier Apartments' no pet policy so that Mr. Doe can live in his home with an emotional support animal would not: (1) result in substantial

physical damage to the property of others or that of Chateau Rainier Apartments; (2) pose an undue financial and administrative burden to Chateau Rainier Apartments; or (3) fundamentally alter the nature of the Chateau Rainier Apartments' operations.

89. As a direct and proximate result of Defendant's failure to grant Mr. Doe's accommodation request, Mr. Doe suffered, and continues to suffer irreparable loss and injury including, but not limited to, monetary damages, mental anguish, loss of dignity, emotional distress, humiliation, invasion of privacy, loss of his rights to equal housing opportunities regardless of disability.

VIII. Fourth Cause of Action Violation of the Fair Housing Amendments Act Failure to Accommodate John Doe-Parking Space

- 90. Mr. Doe re-alleges and incorporates by reference Paragraphs 3, 3-4, 8-11 and 37-51 as if fully set forth herein.
- 91. The Federal Fair Housing Amendments Act ("FHAA") makes it unlawful to "discriminate against any person...in the provision of services or facilities in connection with [a] dwelling, because of a handicap of (A) that person; or (B) a person residing in or intending to reside in that dwelling after it is so sold, rented, or made available; C) any person associated with that person. 42 U.S.C. § 3604(f)(2).

92.	Under	the	FHAA,	a pe	rson	has	a '	"han	dicap	" w	hen	they	hav	e'e	"
physical or	mental	imp	airment	whic	ch su	bstar	ntial	lly 1	imits	one	or	more	of	su	cł
person's ma	jor life a	ctiv	ities."42	U.S.	C.A.	§ 360	02(1	h)(1)).						

- 93. Discrimination under the FHAA includes "a refusal to make reasonable accommodations in rules, policies, practices, or services, when such accommodations may be necessary to afford such person equal opportunity to use and enjoy a dwelling." 42 U.S.C. § 3604(f)(3)(B).
- 94. Mr. Doe suffers from mental and physical impairments that substantially limit his major life activities.
- 95. Encountering strangers frequently triggers Mr. Doe to have a panic attack.
- 96. To have equal use and enjoyment of his home, it is necessary that Mr. Doe have an assigned parking space near his home so that he does not have to encounter numerous other residents when coming and going from his home.
- 97. At all times relevant, PCHA had actual knowledge of Mr. Doe's disability-related need for an assigned parking space close to his unit.
- 98. Mr. Doe provided PCHA reliable, third-party verification of his disability-related need for an assigned parking space.

99. PCHA has constructively denied Mr. Doe's request for an accommodation by failing to grant or deny his request or request additional information from Mr. Doe in more than a month.

- 100. PCHA's actions were in total and reckless disregard of Mr. Doe's rights, and demonstrate indifference to Mr. Doe's disability-related needs.
- 101. PCHA, through the conduct and acts described above, violated 42 U.S.C. § 3604(f) by failing to make reasonable accommodation to its rules, policies, practices, or services, when such accommodation is necessary to afford Plaintiff John Doe an equal opportunity to use and enjoy his dwelling.
- 102. Assigning Mr. Doe a parking space near his home to minimize his interactions with residents unknown to him would not: (1) result in substantial physical damage to the property of others or that of Chateau Rainier Apartments; (2) pose an undue financial and administrative burden to Chateau Rainier Apartments; or (3) fundamentally alter the nature of the Chateau Rainier Apartments' operations.
- 103. As a direct and proximate result of Defendant's failure to grant Mr. Doe's accommodation request, Mr. Doe suffered, and continues to suffer irreparable loss and injury including, but not limited to, monetary damages, mental anguish, loss of dignity, emotional distress, humiliation, invasion of privacy, loss of his rights to equal housing opportunities regardless of disability.

IX. Fifth Cause of Action Section 504 of the Rehabilitation Act of 1973

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John Doe Emotional Support Animal

- 104. Mr. Doe re-alleges and incorporates by reference Paragraphs 3, 3-4, 8-11 and 37-51 as if fully set forth herein.
- 105. Mr. Doe is limited in his major life activities of working, sleeping, self-care and interacting with others and accordingly is an individual with a disability as defined by Section 504. 29 U.S.C. § 705(9).
- 106. At all times relevant to this action, PCHA has been a program or activity receiving federal financial assistance pursuant to 29 U.S.C. § 794.
- 107. A recipient of federal funds that provides housing illegally discriminates by "[denying] a qualified individual with handicaps the opportunity to participate in, or benefit from, the housing, aid, benefit, or service"... or providing "housing, aid, benefit, or service that is not as effective in affording the [individual with a disability] an equal opportunity to obtain the same result, to gain the same benefit, or to reach the same level of achievement as that provided to others." 24 C.F.R. § 8.4(b)(1)(i),(iii).
- 108. Mr. Doe requested a waiver of the no-pet policy so that he could obtain a dog to be his emotional support animal.
- 109. By not reasonably accommodating Mr. Doe's disability related need for an emotional support animal, PCHA has denied him the benefit and service of public housing.

110.	The	Rehabilitation	Act	extends	relief	to	"any	person	aggrieved"	by
discriminati	on in	violation there	of. 2	9 U.S.C.	§ 794a	a(a))(2).			

- 111. Any individual may recover compensatory damages under the Rehabilitation Act when a public entity intentionally discriminates through "deliberate indifference."
- 112. Deliberate indifference requires knowledge that harm to a federally protected right is substantially likely, and a failure to act upon that likelihood.
- 113. PCHA, acting through Patty Carson and Christina McLeod, were aware that Mr. Doe has a disability-related need for an emotional support animal, but intentionally failed to grant Mr. Doe's request for reasonable accommodation.
- 114. PCHA intentionally discriminated against Mr. Doe on the basis of his disability in violation of the Rehabilitation Act and its implementing regulations.
- 115. Mr. Doe is therefore entitled to injunctive relief; attorneys' fees, costs, and disbursements; and compensatory damages for the injuries and loss sustained as a result of PCHA's discriminatory conduct and deliberate indifference as hereinbefore alleged, pursuant to 29 U.S.C. § 794(a).

X. Sixth Cause of Action Section 504 of the Rehabilitation Act of 1973 John Doe Assigned Parking Space

116. Mr. Doe re-alleges and incorporates by reference Paragraphs 3, 3-4, 8-11 and 37-51 as if fully set forth herein.

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117. Mr. Doe is limited in his major life activities of working, sleeping, self
care and interacting with others and accordingly is an individual with a disability a
defined by Section 504. 29 U.S.C. § 705(9).

- 118. At all times relevant to this action, PCHA has been a program or activity receiving federal financial assistance pursuant to 29 U.S.C. § 794.
- 119. A recipient of federal funds that provides housing illegally discriminates by "[denying] a qualified individual with handicaps the opportunity to participate in, or benefit from, the housing, aid, benefit, or service"... or providing housing, aid, benefit, or service that is not as effective in affording the [individual] with a disability] an equal opportunity to obtain the same result, to gain the same penefit, or to reach the same level of achievement as that provided to others." 24 C.F.R. $\S 8.4(b)(1)(i),(iii)$.
- 120. Mr. Doe requested that he be assigned a parking space close to his home as an accommodation of his disability.
- 121. By not reasonably accommodating Mr. Doe's disability-related need for an assigned parking space, PCHA has denied him the benefit and service of public housing.
- 122. The Rehabilitation Act extends relief to "any person aggrieved" by discrimination in violation thereof. 29 U.S.C. § 794a(a)(2).

- 123. Any individual may recover compensatory damages under the Rehabilitation Act when a public entity intentionally discriminates through "deliberate indifference."
- 124. Deliberate indifference requires knowledge that harm to a federally protected right is substantially likely, and a failure to act upon that likelihood.
- 125. PCHA, acting through Patty Carson and Christina McLeod, were aware that Mr. Doe has a disability-related need for an assigned parking space, but intentionally failed to grant Mr. Doe's request for reasonable accommodation.
- 126. PCHA intentionally discriminated against Mr. Doe on the basis of his disability in violation of the Rehabilitation Act and its implementing regulations.
- 127. Mr. Doe is therefore entitled to injunctive relief; attorneys' fees, costs, and disbursements; and compensatory damages for the injuries and loss sustained as a result of PCHA's discriminatory conduct and deliberate indifference as hereinbefore alleged, pursuant to 29 U.S.C. § 794(a).

XI. RELIEF REQUESTED

WHEREFORE, Plaintiffs JANE DOE and JOHN DOE respectfully request that this Court:

- A. Assume jurisdiction over this action;
- B. Find and declare that **PIERCE COUNTY HOUSING AUTHORITY** violated the Fair Housing Amendments Act and Section 504 of the Rehabilitation

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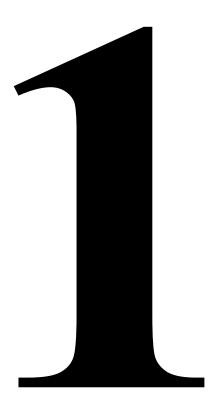
Act by discriminating against a person with a disability by constructively denying JANE DOE's request for accommodation of her need to live with an animal for emotional support and JOHN DOE's request for an assigned parking space near his unit and waiver of the no-pet rule so that he may obtain a dog for emotional support;

C. Enter a preliminary and permanent injunction ordering PIERCE COUNTY HOUSING AUTHORITY to make Chateau Rainier Apartments accessible to disabled persons that rely upon assistance animals by waiving any restriction that prevents disabled persons from being accompanied by their assistance animals when residing in or visiting Chateau Rainier Apartments;

Award JANE DOE and JOHN DOE: D.

- i. Actual and Compensatory damages under the pursuant to the Fair Housing Amendments Act and Section 504 of the Rehabilitation Act as will fully compensate JANE DOE and JOHN DOE for their injuries incurred as a result of PIERCE COUNTY HOUSING AUTHORITY's discriminatory housing practices and conduct alleged herein;
- Reasonable costs and attorney's fees incurred herein pursuant to the ii. Fair Housing Amendments Act and Section 504 of the Rehabilitation Act;
- Interest on all amounts at the highest rates and from the earliest dates iii. allowed by law.

Pro hac vice application pending.
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---- Forwarded Message -----

From:

To: pcarson@pchawa.org <pcarson@pchawa.org>
Sent: Friday, July 1, 2022 at 03:19:21 PM PDT
Subject: RA request letter 2 attachments

Hi Patty,

Here are the documents for my RA. Let me know if there's anything else I need to do. Thanks!



From:					
Sent: I	Monday	January 23	2023	2.24	РΜ

To: Christina L. McLeod <<u>CLMcLeod@pchawa.org</u>>; Chateau Rainier <<u>ChateauRainier@pchawa.org</u>>

Subject: URGENT MATTER



🔨 EXTERNAL 🗥

Hi,

My name is I live in Apartment E-108 at Chateau Rainier. Friday July 1, 2022 I submitted a document from my doctor MD Geoffrey Tsoi to Patty. My doctor recommended that I be allowed to have a Companion/Service Dog to help me cope with my medical condition. Today is Monday January 23, 2023.

It's been 6 months and some days since submitting the document to Patty, the leasing manager. That was a very long time ago. Almost every month I made contact with Patty numerous times and was told the new management still had not approved my doctor's recommendations.

This is very unfortunate and is causing my condition to worsen. Since I became a tenant here I have always paid my rent on time and always abided by the conditions of my lease agreement. I feel bad that I signed a new lease agreement due to this ongoing situation which puts me in a box.

It is unfortunate my health has been ignored for this unreasonable amount of time. Numerous times Patty told me the new management was behind. Numerous times Patty told me she would reach out to the proper person to speed things up and each time nothing ever came of it.

I keep getting the runaround while my health continues to decline. With respect, there are other tenants with animals in this complex but for some reason I feel Chateau Rainier is unfairly singling me out and treating me unfairly.

At this point if nothing comes of this email I'm left with no other option but to explore my rights and possible legal options because my chronic health condition continues to decline.

Today, please approve my doctor's note that was sent to Patty. If you have any questions or concerns please contact me at



From: Christina L. McLeod < CLMcLeod@pchawa.org >
Date: Mon, Jan 23, 2023 at 2:31 PM Subject: CR E-108 - Disability RA for Animal - Requesting Update
To: Chateau Rainier < ChateauRainier@pchawa.org>
Thank you for email.
I am in process of reviewing all the Fair Housing Disability Reasonable Accommodation requests that we had a consultant review and conduct the assessment in relationship to the laws, due to our staff's limited capacity.
I will search for your request and follow up with you by end of this week (week of Jan 23-28 th).
Sincerely,
-tina
Christina McLeod (she/her/hers)
Director of Operations
Pierce County Housing Authority
253.620.5400 Main
253.620.5427 Direct
603 Polk Street South
Tacoma, WA 98444
www.pchawa.org





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On Wed, Mar 1, 2023 at 2:44 PM Hello, Patty,	> wrote:
My name is and I live in Apartment E-108. Attached are not requesting that I be allowed to have an emotional support dog and requesting that I be allowed to have an emotional support dog and requesting that I be allowed to have an emotional support dog and requestion.	uesting I have a reserved parking



From: Date: Mon, Mar 20, 2023 at 2:02 PM

Subject: Re: From E-108 URGENT

To: chateaurainier@pchawa.org

Hi,

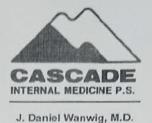
This is in E-108 again, please also see the attachment,

Pursuant to the Fair Housing Act I am requesting a waiver of the no-pet policy so that I may obtain a dog to be my emotional support animal.

I am also asking to be assigned a parking spot close to my apartment and that when you approve the assigned parking space because I am in the address confidentiality program please do not put my name or address on the assigned parking sign.

As verification of my disability and need for these reasonable accommodations I am attaching a letter from my psychiatrist Dr. Wanwig.

Please let me know if you have any questions.



March 16, 2023

To Whom It May Concern: RE: I am a psychiatrist licensed by the state of Washington with more than 40 years of experience in my field. Let us is my patient and is under my care. suffers from and has a history of suffering from mental impairments that substantially limit his major life activities, including working, sleeping, concentrating, driving, interacting with others and self-care. It is my professional opinion that having an emotional support animal would assist by helping to ameliorate the symptoms of his mental impairments. The mood stabilization benefits of living with companion animals have been well documented in professional literature. Additionally, living with a dog for emotional support would also help by forcing him to develop a routine which would provide structure to his days as a dog will need to be fed and exercised regularly. We are hopeful that with time and with the therapeutic support of an emotional will be able to interact with others without suffering support animal. from extreme anxiety. Additionally, having an assigned parking spot close to his unit would greatly benefit in coping with his disabilities. Currently he has extreme difficulty in interacting with strangers, and being around people other than immediate family. Having an assigned parking space near his unit will allow to come and go from his home without encountering as many residents. Sincerely,